ECHO – Every Choice Has Opportunity Reflective Listening

Building Understanding & Connection

- Listen actively Make eye contact, focus completely
- 2. Paraphrase Repeat back in your own words
- 3. Ask clarifying questions "What I hear you saying is..."
- 4. Check understanding "Did I get that right?"



Remember: Body language matters! Show you're listening through posture, eye contact, and tone.

ECHO – Every Choice Has Opportunity Empathy

Understanding Others' Perspectives

EMPATHY VS SYMPATHY

Sympathy: "I feel sorry for you" Empathy: "I feel WITH you"

Empathy Looks Like:

- Give full attention
- Listen to facts AND feelings
- Accept their feelings
- Give feedback on what you hear



"What might be going on that others don't see?"

Walk in their shoes → step into their experience